



Annual Report Fiscal Year 2020

























Sally D. D'Arcangelo, LSW Executive Director

Marie T. Sandoli, Ph.D., D.A.C., ACSW, LICSW Clinical Director

Scott C. Wrenn, Esq. President

Dorothy Sutton Kauffman Vice - President

William Mahoney Treasurer

Donna Wrenn Secretery

BOARD OF DIRECTORS

Karen Blais
Dr. Maryellen Brunelle
Ralph Capaldi
Stephen Coleman
Lynne B. Ellis
Jessica Harrington
Maureen Kennedy
Andrew Paquette
Michael Villa

ADVISORY BOARD MEMBERS

Brent Andersen Sharon Brackett Susan J. Butler Carrie Cross Barbara Granger Nancy Haigh Sally Heany Joseph Martin Robert Moffatt Rocco Morano Martha Pappas Dear Friends,

On behalf of the Board of Directors and the employees of Auburn Youth and Family Services, it is my honor to welcome you to our 44th annual meeting. This year has been like no other in our history due to the Covid-19 pandemic that has hit our country and community alike. Our Executive Director, Sally D'Arcangelo, and her team remain highly engaged and have adapted to meet the changing needs of our community during this time. Our volunteers continue to selflessly donate their time, talent and resources. The community at large has continued to surprise and inspire with food donations and needed supplies to help our community. We continue to enjoy strong partnerships with local organizations like the Town of Auburn, the Auburn Housing Authority, the Auburn Public Schools and the Auburn Police and Fire Departments, to name just a few. Guided by our Strategic Plan, the Board of Directors continues to provide guidance based on the Core Values, Mission and Vision of AYFS. All of this has been and will continue to be a recipe for success here at AYFS.

During the past year, the Board of Directors has worked diligently to ensure both the short-term as well as the long-term health of AYFS. Attracting qualified employees and retaining them has been a continued focus of the Board of Directors. Specifically, through the hard work of Sally D'Arcangelo, Bill Mahoney and the Board of Directors, we have given AYFS employees the option to enroll in a 401k employee retirement plan. We have expanded opportunities to receive grants as an alternate source of funding. We are continuing to work on expanding our corporate sponsorships, updating our database and upgrading our equipment. Maureen Kennedy, Dorothy Sutton Kauffman and other Board Members worked tirelessly to replace AYFS's annual keynote fundraiser "Dancing with the Stars" with a Casino Night, which brought in over \$12,000 for our organization. Additionally, AYFS was able to raise more than \$8,000 for the event from new corporate sponsors in town that have learned about and believe in our mission. Mike Villa on our Board has continued the work of our Technology Committee, which continues to bring AYFS into the modern era and allow us to spread the word about our great agency. The Board is not only looking forward to continuing this work but also establishing some exciting new initiatives in the coming year. Be on the lookout for "new normal" virtual fundraising which will be crucial to meet the fundraising needs of AYFS.

To all of my fellow Board Members, thank you for your hard work and dedication this year. I never intended to call so many special meetings, and I know Zoom meetings can be difficult, but without a rule book for a pandemic we had to make a lot of changes and we had to make them quickly. A "new normal" brought upon new needs for our community. Every one of you rose to the challenge, and for that, I am forever thankful.

As you know, each year at our Annual Meeting we recognize a local individual and a local business for service to the youth of Auburn and to AYFS. This year's recipient of the 20th Annual Auburn Children's Friend Award is not just one person, but a group of dedicated people that came together to address the issue of food insecurity that was realized almost immediately upon the closing of our schools and community. Janice King and the Auburn School System Food Services Department didn't stop their mission of feeding our children when the schools closed. Over 300 children in town were delivered lunches for the week starting in March. Every Monday and Wednesday Mrs. King and the Food Service's Department, with the assistance of AYFS, prepared and delivered meals, and they did so through the end of the school year. In short, the schools may have been closed, but their mission continued. On behalf of the Board and on behalf of the Auburn Community I'd like to express to Mrs. King and the Food Services Department my gratitude and appreciation for adapting to the changes of 2020 and feeding all those in need. You are appreciated more than you know.

This year's recipient of the 8th Annual AYFS Ben Masterman's Business Community Service Award is the Benevolent and Protective Order of Elks or more commonly known locally as our "Auburn Elks". Whether it be food boxes, holiday giving, putting together Christmas parties, or consistent financial contributions, the Auburn Elks has been a fierce supporter of AYFS for decades. Recently this year they partnered up with AYFS to provide the location and food services for our "Charity Casino Night" which was a great success. The Auburn Elks commitment to our community shows through in everything they do; please join me in thanking and congratulating the Auburn Elks!

Today marks the kickoff of our Annual Appeal. We have set an ambitious goal of \$75,000. It is critical that we reach this goal and we are hoping you will help support our efforts. Dorothy Sutton Kauffman, our Appeal Chairman and Vice President, will address this with you today.

On a personal note, I would like to thank Sally D'Arcangelo, Megan Sutter, Dr. Sandoli and the Board of Directors their support this year. If you told me reshaping how this organization operates on a daily basis and that food insecurity would be a chief priority for the year, I wouldn't have believed you. I've had the title of President this year but it was all of you and your collaborative efforts that helped AYFS rise to the occasion of 2020. Finally, I would like to thank each of you for taking time out of your busy schedules to be here with us today. Your support is the lifeblood of our organization. Thank you for all you do!

Warmest regards,

President, Board of Directors

Auburn Youth and Family Services 44th Annual Breakfast Meeting

Wednesday, October 7th, 2020 8:00am

Meeting Agenda

WELCOME ~ Scott Wrenn, President

Business Meeting:
Treasurer's Report ~ Bill Mahoney
Nominating Committee Report ~ Lynne Ellis
Presentation of 2020/2021 Slate of Officers/Directors

2020 Annual Appeal Kickoff

8th Annual Ben Masterman Business Community Service Award Presentation

20th Annual Children's Friend Award Presentation

Adjournment

AUBURN YOUTH & FAMILY SERVICES, INC.

MISSION STATEMENT

The mission of Auburn Youth and Family Services, Inc. is to support families through Empowerment and Community Collaboration.

Twentieth Annual Auburn Children's Friend Award

Presented to Auburn Public School Food Services ~ Janice King

Reason & Purpose

We present this award every year to recognize those people who fulfill a large role in the lives of children in Auburn. They have committed many hours to Auburn Youth and Family Services to improve the quality of life for children of all backgrounds. They are active in many other areas of civic life and exemplify charitable giving from deep in their hearts.

This award will be presented at the 44th Annual Meeting and Town-Wide Annual Appeal Kick-Off on October 7th, 2020

Past Recipients:

Hilda Healy, 2001

Martha Pappas, 2002

Karen Dumas, 2003

Bill and Liz Gribbons, 2004

Frank Herberg, 2005

Dave and Vicki McLaughlin 2006

Ronald Valerio, 2007

Ben and Linda Masterman, 2008

Sally D'Arcangelo, 2009

Robert Moffatt, 2010

Reverend Robert and Lee Fenby, 2011

Ray & Sue Butler, 2012

Jon & Sally Heaney, 2013

Norman LaFlash, 2014

Maureen Kennedy, 2015

John Lynch, 2016

Don Packard, 2017

Joe Hurley, 2018

Bill Mahoney, 2019

<u>Eighth Annual AYFS Ben Masterman Business</u> <u>Community Service Award</u>

Auburn Lodge of Elks #2118 ~ Exalted Ruler Staci MacGregor

Reason & Purpose

This award is given to a business that exemplifies the spirit of giving demonstrated by the late Ben Masterman and his company, Masterman's. This business is also active in many other civic organizations, and exemplifies charitable giving from deep in their heart.

This award will be presented at the 44th Annual Meeting and Town-Wide Annual Appeal Kick-Off on October 7th, 2020

Past Recipients:

Masterman's, 2013
Chuck's Steak House, 2014
Park 'N Shop, 2015
Auburn Public Schools, 2016
Auburn Fire Department, 2017
Everybody's Fitness Center, 2018
McCoy's Action Karate, 2019

PROGRAM DESCRIPTION

Auburn Youth & Family Services, Inc. is a private, non-profit, multi-service organization for children, young adults, and families. Located in a state-of-the-art facility at 21 Pheasant Court, Auburn, it offers many programs primarily to the residents of the town, while also servicing individuals from surrounding communities on a sliding scale fee basis. Services include counseling, tutoring, advocacy, information and referral, afterschool and summer programs, support groups for children, adolescents and parents, a food pantry and a clothing closet.

CHILDREN & YOUNG ADULT PROGRAMS

After-School Program – AYFS is proud to offer a comprehensive and fun after school experience to Auburn children, 5-14 years of age. After-School is designed to offer youth an opportunity to participate in a variety of activities through recreation, education, cultural enrichment and community service. The goals of After-School Program are to provide a safe after-school environment, encourage academic achievement, develop decision making skills, offer opportunities to practice skills in negotiating and conflict resolution, and instruction and discussion about health and family issues. After-School meets five times a week. AYFS After-School is licensed by the Mass. Department of Early Education and Care. This program is funded in part by the Town of Auburn and is also supported from contributions and a grant from the Greater Worcester Community Foundation.

<u>Summer Fun Programs</u> – Our Summer Fun Program is a six-week program for youth entering grades K-8. Led by staff professionally trained in all areas of child and adolescent development, SFP is designed to offer 52 youth the opportunity to participate in recreational, educational, cultural, and community service activities in a supervised, structured and safe environment. A major focus of SFP is to strengthen and support family relationships; hence several family events are sponsored. SFP is licensed by the Mass. Department of Early Education and Care. This year we offered extended hours to accommodate working families. SFP is partially supported through grants from the Greater Worcester Community Foundation. Due to COVID-19 Summer Fun Programs were not in operation.

<u>Leaders-in-Training Program</u> – A program designed for youth entering grades 8 and higher during the summer months. Youth act as volunteer support to staff and role models for the younger children in the Summer Fun Camp – Level One program. The goal of the program is to teach job skills to youth while offering them an experience working with young children. LIT's are required to attend a mandatory training in child development, basic first aid, and leadership skills.

Handling Your Feelings – A program designed for 11 - 15 year old youth. In each of the gender-specific, 8-week sessions, trained counselors provide activities promoting the healthy expression of everyday emotions, as well as group discussions and activities on positive self-esteem, proper conflict resolution skills and handling peer pressure. Marie Sandoli, Ph.D., LICSW, supervises this group while graduate student interns plan and run the group activities. These services are offered free to Auburn residents through funds provided through the Town of Auburn.

<u>"Stick Up For Yourself Lunch Group"</u> – In such a fast-paced society, children sometimes forget to celebrate being children. This 8-week program was designed for children ages 12-14. AYFS staff and counselors provide the children with a variety of activities which help the children see the best within themselves. The program also touches on other topics, such as, celebrating differences, assertive communication, polite disagreement, encouragement of others following directions, active listening and conflict resolution. This service is offered free to Auburn residents through funds provided through the Town of Auburn.

<u>Counseling</u> – Individual and family counseling is offered for personal, academic, family and substance abuse problems. Counselors provide assessments, crisis intervention and brief treatment. Fees are established on a sliding scale and based on the number of people in a family and yearly income for those families who do not have health insurance coverage.

SCHOOL OUTREACH PROGRAMS

<u>Middle School Counseling Program</u> – Students in grades six through eight are referred by their guidance counselors. AYFS staff and interns provide counseling services at the Auburn Middle School. Counseling issues cover such areas as depression (including suicidal ideation and self-harm), disruptive home environments, processing loss and transitions, adoption, academic failure, increasing motivation, and anxiety. These services are offered free to Auburn residents through funds provided through the Town of Auburn.

<u>Information/Referral</u> – If individuals need information on drugs, family problems, or teenage issues, they can feel free to call the counselors at Auburn Youth & Family Services. In addition, the agency has a comprehensive list of Human Service Agencies for referral. All contacts are confidential.

<u>High School Counseling</u> – Students in grades nine through twelve are referred by their guidance counselors. AYFS staff and interns provide counseling services at the Auburn High School. Counseling issues cover such areas as substance abuse, depression, divorce, academic failure, domestic violence, sexuality issues, dating relationships and other family-related issues. These services are performed at the Auburn High School and are offered free to Auburn residents through funds provided through the Town of Auburn.

C.A.R.E. (Community Assistance Resource Education) – This program was designed for 5th grade students in the Auburn Public Schools. The 5 sessions presented to the students at Swanson Road Intermediate School covered: teaching students about the negative effects substance abuse can have on your life, peer pressure, making positive choices; helping student's transition to the Middle School. This program was presented in collaboration with the Auburn Police Department, the Auburn Public Schools, Auburn Youth and Family Services, Inc., the Auburn High School National Honor Society and Student Council and the Worcester County Sheriff's Department. This program is offered free of charge through funds provided by the Town of Auburn.

COMMUNITY OUTREACH PROGRAMS

Food Pantry and Clothing Closet – AYFS, through Massachusetts Emergency Food Assistance Program and a partnership with Worcester County Food Bank, operates a food pantry and food distribution program at 21 Pheasant Court. The mission of our food program is to help alleviate hunger for Auburn's children and families, and to educate families about the importance of good nutrition. Emergency disbursements are made on an as-needed basis. The Auburn's Walk for Hunger, Macy's "Bag Hunger", and the U.S. Postal Worker Food Drive supply funds and food for the pantry, as well as numerous contributions from individuals and organizations in the Auburn community. In March, the pandemic called for AYFS to rethink the needs of the Auburn Community. We saw a huge increase in the number of families accessing food due to job loss and families being home more often. AYFS set-up a curbside pick-up and home delivery program to accommodate the needs. We assisted the Auburn Public Schools Food Service Department with delivering lunches for the marginalized families without transportation to pick up the meals.

First Day Program – This vital program is organized by Bill and Liz Gribbons. In the month of August, the First Day Program raises funds to assist families in need of financial support, with shoes, backpacks and school supplies for the first day of school, as well as coats and boots for the winter months. This year, 86 children entering grades K-12 received assistance with this program.

<u>Holiday and Gift Program</u> – AYFS helps to provide gifts and food baskets for families during the holiday(s). Many community businesses, organizations and individuals help with funds and donations for this program.

Auburn Community Assistance Fund – The Auburn Community Assistance Fund (ACAF) was established in 1980 as a private, non-profit fund and was administered out of the Town Clerk's office. In May, 2010, Auburn Youth and Family Services was approached by the ACAF Board of Trustees and asked to become the volunteer administrator of the fund. The purpose of the fund is to assist Auburn residents in emergency situations (particularly with all forms of heating assistance: oil, propane, gas, electric, etc.). The fund works in cooperation with other fuel assistance agencies throughout Worcester County. ACAF is funded solely through contributions from individual companies. From September, 2019 to September, 2020, 11 households received some type of assistance from the fund.

AUBURN YOUTH AND FAMILY SERVICES, INC. Summary of Services Provided in FY 2020

<u>Program</u>	# of Clients Served
Adolescent Boys' Group	9
Adolescent Girls' Group	6
After School Program	28
C.A.R.E.	225
Counseling	743
First Day Program	86
Food Pantry	2,723
High School Counseling	28
Leaders-in-Training Program	0*
Middle School Counseling	10
Stick Up For Yourself Lunch Group	3
Summer Fun Program	0*

^{*}Numbers effected by COVID-19*

Holiday Food & Gift Programs

Easter	177 Families / 457 individuals
Thanksgiving	157 Families / 371 individuals
Christmas	122 Families / 271 individuals

Total Program Clients

3861

Total Number of Volunteer Hours: 3,725

(Provided by College Interns, Board of Directors, Advisory Board Members and Community Volunteers)

Represents \$44,700.00 of in-kind services (at \$12.00/hour)

Auburn Youth and Family Services, Inc.

Selected Financial Highlights

	, <u> </u>	FY 2020	<u>F</u>	Y 2019	<u>c</u>	hange
Revenue	\$	364,258	\$	316,434	Ś	47,824
Contract Income		130,000		120,000	•	10,000
Grant Income		35,270		34,500		770
Program Services		71,670		51,500		20,170
Contributions		107,729		82,540		25,189
Special Events		20,293		26,724		(6,431)
<u>Expenses</u>		338,027		315,435		22,592
Staff Expenses		237,583		225,062		12,521
Office and Other Expenses		100,444		90,373		10,071
Surplus (deficit)		26,231		999		25,232
Donor Designated Fund		39,688		40,411		(723)
Cash		114,249		50,920		63,329
Net Assets		104,234		78,003		26,231

Funding Sources for the Agency

Funding sources for AYFS have varied since its development. State funds through the Department of Public Health were offered until 1988. In FY'20 the town of Auburn provided nearly 37% of the annual operating budget (via the Auburn Youth Commission contract). AYFS generates other revenue through grants, program fees and special events.

Major Contributors FY 2020

Anonymous Donors

Atlas Distributing

Auburn Chamber of Commerce

Auburn Department of Public Works

Auburn Fire Department

Auburn High School National Honor Society

Auburn High School Student Council

Auburn High School Work Study Program

Auburn Housing Authority

Auburn Lodge of Elks

Auburn Middle School

Auburn Police Department

Auburn Police Association

Auburn Postal Workers

Auburn Public Schools

Auburn's Walk for Hunger

Auburn Youth Commission

Bethel Lutheran Church

Bryn Mawr School

Central One Federal Credit Union

Chuck's Steakhouse

Colony Liquors

Don Packard

Dovetail Internet Technologies

First Congregational Church of Auburn

First Day Program ~ Bill and Liz Gribbons

Greater Worcester Community Foundation

Joel H. Prouty Masonic Lodge

Knights of Columbus

Macy's "Bag Hunger" Campaign

Marsh-Kemp Insurance

Masterman's ~ Lind, Tod, and Employees

Midstate Auto Group

Millbury Federal Credit Union

Officer Ronald Tarentino, JR. Charitable Fund

Pakachoag Church

Pakachoag School

Park & Shop

Saint Joseph's Church

Saint Thomas Episcopal Church

Savers Bank

Swanson Road Intermediate School

Town Fair Tire

The Town of Auburn

UniBank

Vantage Printing

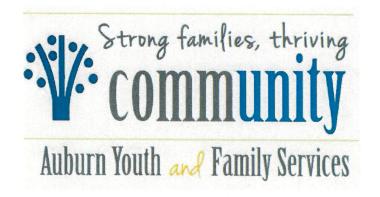
Webster First Federal Credit Union

Websterfive

Weepin' Willies

Worcester County Food Bank

Worcester County Sheriff's Department



Annual Appeal 2019

The Goddard Society \$5,000.00

Mr. and Mrs. Thomas Kauffman Mr. Tod & Mrs. Linda Masterman UniBank Mr. and Mrs. Robert Valentine

AYFS Rockets - \$2,000.00

Mr. and Mrs. Thomas Randall Savers Bank

AYFS Navigators - \$1,000.00

Arbella Insurance Agency
Mr. and Mrs. Anthony Benvenuti
Britton Wallace Funeral Homes, INC.
Marsh Kemp Insurance Agency
The Pappas Foundation
Mr. and Mrs. Andrew Paquette
The William Reisner Foundation
Roche & Wrenn, P.C.
Mr. and Mrs. James Sundstrom

AYFS Supporters - \$500.00

Mr. and Mrs. Vance D'Arcangelo
Ms. Leona Fenby
Mr. and Mrs. William Mahoney
Mr. Ralph Marois
Mr. Fred Sexton
Ms. Susan Weagle
Ms. Donna Wrenn

AYFS Friends - \$100.00 ~ \$450.00

Ms. Thelma Agerholm Ms. Sheryl Altman Arcade Industries Atlas Distributing Mr. and Mrs. Daniel Barston Ms. Elaine Bean Mr. Paul Beauregard Mr. and Mrs. William Bergstrom Mr. and Mrs. Bruce Beverly Mr. and Mrs. Shawn Bickford Ms. Kathy Budzinski Mr. and Mrs. William Burke Mr. and Mrs. Steve Bylund Mr. Ralph Capaldi Mr. Daniel Carpenter Ms. Barbara Carr Mr. and Mrs. Peter Collins Ms. Diane Connor Mr. Richard Cote Mr. Allen Czamara Mr. and Mrs. Leone Dellolio Mr. Stephen Diguette Mr. David Dobson Mr. Brian Donabedian Mr. and Mrs. Norman Ellis Mr. Gerald Finkle Mr. and Mrs. Thomas Flemina Ms. Ellen Gaboury Mr. and Mrs. Charles Gallivan Mr. Lech Godzina Mr. Howard Goodrich Mr. and Mrs. Mark Graveline Mr. and Mrs. James Gribbons Mr. and Mrs. William Haigh Ms. Jessica Harrington Mr. Russell Harris Mr. and Mrs. Verne Hebard Ms. Evelyn Hill Mr. and Mrs. John Hogan Ms. Gail Holloway Mr. and Mrs. Bruce Hooper Ms. Debbie Horaan * In memory of Steve Horaan Mr. Eric Hozubin Mr. and Mrs. Raymond Hurd

Mr. Kevin Hussey

Mr. and Mrs. Wilbur Johnson Ms. Maryann Kosciusko Mr. and Mrs. Stephen Leblanc Ms. Dawn Lemansky Mr. and Mrs. William Loosemore Lundaren Honda Ms. Edwina Lundquist Mr. and Mrs. Ronald Lussier Mr. and Mrs. Robert Luther Mr. and Mrs. William McGovern Ms. Kim Merriam Mr. and Mrs. Sherman Millett Mr. and Mrs. Rocco Morano Ms. Kathleen Nawn Ms. Nancy Nims Mr. Steven Obremski Mr. Andrew O'Connell O'Connell & O'Connell, P.C. Ms. Lorna O'Connor Mr. and Mrs. Edward Oleson Ms. Sandra Olson Mr. Don Packard Mr. Anthony Pepin Mr. and Mrs. Marco Peschiera Mr. and Mrs. Stephen Pflua Mr. Peter Quinn Mr. and Mrs. Richard Ringgard Mr. and Mrs. Mark Roche Ms. Dawn Lemansky Ms. Carol Sandberg Dr. Marie Sandoli Mr. Thomas Scott *In honor of Paul and Kathleen Scott Mr. William Sipos Mr. and Mrs. Steven Small Ms. Mary Sliwowski The Smith Family Mr. Stephen Standrina Ms. Pauline Starkus Ms. Nancy Stratford Mr. and Mrs. Chester Stencel Ms. Nancy Stratford Mr. and Mrs. Frank Tenore Mr. and Mrs. Matthew Toth

Mr. and Mrs. Robert Warren

Mr. and Mrs. Brian Waters

We apologize if your name was omitted or misspelled. We were careful to include only those names of people who gave us written permission to publish their names

We would like to extend our deepest thanks to the community members who donated to our 2019 Annual Appeal. Through the generosity of the Auburn Community, AYFS was able to collect more than \$50,000.00 in donations. These funds will directly support our many programs and services. Some of these services include: Weekly Food Pantry Distribution, After School Programs for Elementary and Middle-School Students, Summer Program Scholarships, Individual/Family Counseling for families.

Again, thank you to all who donated so generously.

Auburn Youth & Family Services, Inc.

2019-2020 Board of Directors

Board Officers

Scott C. Wrenn, ESQ Dorothy Kauffman William Mahoney Donna Wrenn President
President-Elect
Treasurer
Secretary

Board Members

Karen Blais Dr. Maryellen Brunelle Ralph Capaldi Stephen Coleman Lynne B. Ellis Jessica Harrington Maureen Kennedy Andy Paquette Michael Villa

Advisory Board Members

Brent Andersen Sharon Brackett Susan J. Butler Carrie Cross-Tiraboschi Barbara Granger Nancy Haigh

Sally Heaney Joseph Martin Robert Moffatt Rocco Morano Martha Pappas

Community Volunteers

Megan Berg Karen Blais

Maurice "Moe" Boisvert

Barbara Brignola John Brignola Brianna Butler Stephen Coleman

Jason Cook

Bridgette D'Arcangelo Vance D'Arcangelo

Meghan Roche Depasse

Kristie Deyoe Brian Dluznieski Caitlin Foley Clare Foley Jay Foley Maeve Foley Nora Foley

Representative Paul Frost

Doreen Goodrich
Debra Gremo
Elizabeth Gribbons
William Gribbons
Laurie Griffin

Jessica Harrington

Mary Gough Joe Hurley Patty Jones Dorothy Kauffman Brian Kennedy Norman LaFlash Lisa Leger Rose Leger Steve Londregan

McCoy's Action Karate

Paula Melican Lola Moffatt Carla Morano

Senator Michael Moore

Alicia O'Connell Don Packard

AYFS Staff

Sally D. D'Arcangelo, LSW Marie T. Sandoli, Ph.D., LICSW Janean Desjardins, MACP Andrew Shore, MSW Megan Sutter Robert Czekanski Katherine Burris Lisa Dziemian Haley Spafford

Executive Director Clinical Director Clinician

Clinician

Administrative Assistant/ Program Coordinator

Bookkeeper

After School Group Leader/Summer Fun Level II Group Leader

Summer Fun Level I/After School Group Leader

Summer Fun Level I/After School Assistant Group Leader

Summer Fun Level I

Interns - 2020 - Charles Lane

Samantha Benoit